

To whom it may concern:

Dr. Roy Hoyt is a man in whom I have great confidence and would like to recommend to you as one that is worthy of professional advancement with your organization.

My relationship with Roy is primarily as an educator and coach serving under his leadership at Hurricane High School. In the three years that I have worked with Roy I have been astounded by his positive impact on those that he associates with as well as his ability to build and empower educators. Roy possesses the unusual ability to motivate educators because of his genuine concern and desire to understand their needs and work to help them accomplish their goals.

Two years ago I had the pleasure of watching Roy's exemplary leadership in action. While I was personally and professionally being scrutinized in the community Roy took the proactive approach by developing my skills and working hard to retain me. As pressure to remove me from coaching mounted, Roy stood firm, took the criticism and honored his commitment to his employee by working diligently to help improve skills that would help me throughout my career. Roy refused to accept the "easy" solution and as a result bettered his ability as a leader.


As a leader, Roy's enthusiasm and dedication to his profession is the keystone to his success as well as the success of our school and those associated with it. His deep desires to serve his peers are foundational for effective leadership. His motivation to serve others comes from his genuine appreciation for life. As a leader he establishes the standard for the values of our school. Roy's standard of moral and spiritual excellence is a guiding principal that many strive to emulate. Roy not only represents his school, he is a leader that we can count on to represent the communities in which we reside.

Roy is a tireless worker, leading his teachers in punctuality and commitment to his job or task at hand. It is not uncommon to come to school early and see Roy actively engaged. This summer I stumbled across Roy at 6:00 AM working in the school, he is not only dedicated to his job he is committed to excellence. Roy is an outstanding leader and person. His commitment in academia is linked to his intrinsic motivation and demands for excellence in all he does.

Roy's commitment to education can be linked to his love of knowledge. Roy is an avid reader; he has learned and applied the latest techniques in his profession in an effort to better those around him. As an employee I am not aloof to the difficulties of leading peers, I have enjoyed watching Roy embrace difficult learning as well as management situations with enthusiasm and a "can do" attitude. Roy Hoyt simply raises the bar of excellence for everyone he associates with.

As public education continues to be reformed we need leaders that stand as beacons to the storm, leaders who lead through difficulties. We need more leaders and educators like Dr. Roy Hoyt. Taking the time to invest in his abilities is a win – win for everyone. Let us separate great from mediocre. Let us recognize Roy Hoyt as a great leader who, in serving others has taught us how to be great.

Regards,



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