

# Big Horn County School District No. One

P.O. Box 688  
Cowley Wyoming 82420  
307-548-2254  
FAX 307-548-7610

SHON HOCKER  
Superintendent

GENEVIEVE MANN  
District Secretary

RICHARD PARKER  
Business Manager

LORI PETERSON  
Bookkeeper

---

Friday, December 13, 2015

Dear Administrative Hiring Committee:

It is with great pleasure that I write this letter of recommendation for Mr. Roy Hoyt as he seeks to further his career as superintendent of schools for your school district. I have known Roy for the past two years where we were neighboring district superintendents. I am excited to hear he has made the decision to bring his wealth of knowledge and commitment to excellence to your superintendency.

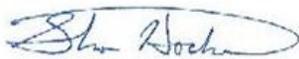
Among his many admirable characteristics, Roy excels in his desire to positively influence students and staff. Roy takes the necessary efforts to know each student and faculty member. He attends numerous activities simply to support the students, coaches, and patrons. Being a neighboring superintendent provides me the opportunity to interact with students of his district frequently. Students speak very highly of Roy.

Roy recognizes the importance of continuous learning and is endlessly involving himself in professional development training. Whether through attendance at state meetings, or participation in regional informational sessions, Roy works diligently to stay abreast of the latest educational and political topics.

Roy is a wonderful individual and a great candidate for the superintendency. He exhibits all the skills, knowledge, and dispositions required of an effective superintendent. As you are all aware, the daily commitments of superintendents can be overwhelming. Successful schools require administrative teamwork. I have the utmost confidence in Roy's ability to promote effectiveness as a leader.

Parents, students, faculty, and trustees would be very fortunate to be part of a district lead by Roy. Trustees would have a superintendent with a wealth of educational knowledge and the desire to improve student learning. Administrators and staff would have a superintendent who would listen and offer valuable guidance and assistance. I believe Roy Hoyt is a fine asset to any school and community and highly recommend him to be considered for your superintendent vacancy. Please feel free to contact me if you need any further information.

Sincerely,



Shon Hocker  
Superintendent – Big Horn County SD #1