

# *Laura Irwin Elementary*

*Big Horn County School District #4*

*P.O. Box 151*

*101 South 12<sup>th</sup> Street*

*Basin, WY 82410*

*Phone: 307-568-2488 Fax: 307-568-9307*

*Al McClelland*  
*Principal*  
*Special Education Director*

*Lindsay Schaffner*  
*Lead Teacher*

*Judee Solberg*  
*Counselor*

January 4, 2016

To Whom It May Concern:

It is with pleasure I write this letter of recommendation for Dr. Roy Hoyt. I am currently the Elementary Principal and Special Education Director in Big Horn County School District #4, Basin, Wyoming, and had the opportunity to work with Dr. Hoyt as my supervisor. I have also been a superintendent and understand the difficulty and complexity of running a small school district.

Dr. Hoyt was always professional no matter the situation. He always treated everyone with dignity and respect. When I was hired, Dr. Hoyt took the time to bring me up to speed on a special education issue needing immediate attention before school started in August. As the school year started, Dr. Hoyt made his expectations clear about what our direction was and the training steps he had put into place for us during the school year to work toward our goals. During the school year Dr. Hoyt was in my building weekly to visit with staff and check on my progress. He especially enjoyed visiting the classrooms to see the learning taking place. He also took the time to attend most of the school activities at all levels.

As with many small school districts, trying to make positive changes can be difficult and often political. This is the most challenging school district I have ever worked for in my educational career and I had the opportunity to work at Arapahoe School on the Wind River Indian Reservation which was difficult enough.

Dr. Hoyt is hardworking, caring, involved, considerate, knowledgeable, understanding, and very professional. If given the opportunity, I would not hesitate to work with Dr. Hoyt again. If you would like to email or call me, please do so for further information.

Sincerely,

Al McClelland  
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307-840-1194