

February 21, 2014

**RE: Roy Hoyt**

To Whom It May Concern:

I have had the honor and privilege of knowing, associating with, and working with Dr. Roy Hoyt for 15 years. Roy is an outstanding school leader with the skills needed in today's schools. Here are just a few of his many attributes:

- Roy has a thorough understanding of core standards, aligned assessments, and effective instructional strategies.
- Roy has the ability to coach and support teachers to enhance their skills and to increase student achievement.
- Roy collaborates well with others and focuses on what is the best outcome rather than on personal preference or personality.
- Roy has demonstrated the ability to supervise certified and non-certified staff members.
- Roy has been involved at the state level serving as an accreditation chair and completing site visit reviews in many Utah secondary schools.
- Roy understands the importance of community and has reached out to the community and welcomed community involvement in school.
- Roy knows that the student is the main focus in our work and he establishes and maintains a positive relationship with the students he works with.
- Roy has the key dispositions of an effective school leader including trust, honesty, integrity, respect, responsibility, and caring.

Dr. Roy Hoyt is indeed an outstanding school leader who will be a positive asset to any school district. I recommend him to you without *any* hesitation whatsoever.

Sincerely,



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