



Washington County School District

121 West Tabernacle
St. George, Utah 84770
Telephone: (435) 673-3553
Fax: (435) 673-3216

SUPERINTENDENT LARRY G. BERGESON, M.ED.

February 3, 2014

To Whom It May Concern:

It is with great pleasure that I write this letter of recommendation for Dr. Roy Hoyt.

I have worked with Roy for many years as I have fulfilled various administrative assignments and most recently from the position of Assistant Superintendent over Secondary Education. Roy has vast experience in administration at the high school level and, most recently, as a middle school principal. He is a very effective principal who focuses on high levels of student learning.

Roy maintains a professional expectation for himself and for those with whom he works. He has been trained in the Professional Learning Communities (PLC) model and most importantly, he understands them, how to implement them, and how they can impact a school for the positive. Roy is supported by his staff, parents and community. He is well prepared to meet the demands and challenges of the position of a district-level administrator.

I have observed Roy effectively implement district programs, participate fully in PLC's, and be actively involved in his community in which he resides. I have seen him interact with parents, teachers as well as the media, and he has always maintained a personal and professional manner. I have observed that in all interactions he has been stellar!

With his current assignment as Principal of Hurricane Middle School, Roy has enhanced and strengthened Professional Learning Communities. His focused efforts in regards to student learning have been evident in the steady increase in student scores! Roy's leadership strengths are: listening, organization, instructional knowledge, PLC understanding and effective communicator. He is an advocate for the PLC model and has the attitude of "whatever it takes" to inspire teachers to excel and motivate students to make progress and reach their potential.

I have no reservations in recommending Roy to make the step from principal to district level administrator - to include Superintendent. His success as a school principal in two large schools and his personal preparation with an advanced degree has prepared him well. Please feel welcome to contact me for additional information if desired.

Sincerely,

Richard Holmes
Washington County School District
Assistant Superintendent of Secondary Schools